

## Corporate Code of Conduct

China Power adheres to honest and compliant business ethics as its guiding principle, steadily improving the standards of its corporate conduct. Additionally, we effectively boost operational efficiency through internal mechanisms such as a salary claw back mechanism.

China Power conducts regular audits on the business ethics standards of all operations every three years. These audits include subsidiaries and cover areas such as anti-corruption policies.

Furthermore, China Power explicitly requires suppliers to sign an *Integrity Agreement for Business Contracts* before finalizing any contracts. This agreement obliges all suppliers to strictly comply with the anti-corruption clauses detailed in the agreement during contract execution, with their compliance subject to continuous monitoring and inspection.

China Power is dedicated to enhancing business ethics awareness, with oversight by the Board of Directors and the subordinate Audit Committee on issues of business ethics and corruption. In 2023, as part of our anti-corruption and business ethics training program, we delivered 453 sessions of business ethics training, covering business norms, management, and risk prevention, for all employees, including part-time staff. The training totaled 1,928.5 hours, with 45,367 participants. This extensive initiative greatly bolstered our employees' awareness of anti-corruption and anti-money laundering, fostering good business ethics and professional capabilities. For all contractors, we conducted 4,817 business ethics training sessions, totaling 2,890.2 hours. These sessions were attended by 26,121 participants from 5,209 contracting entities.

In corporate governance, China Power formulated the *Reward Management Methods for China Power International Development Limited*, along with subsidiary reward methods (detailed rules) covering parent company profit enhancement, fuel management, and work safety. Furthermore, a bonus claw back mechanism applicable to both annual and long-term incentives has been established to facilitate the future recoupment of incentive compensation.